

Fettes College

School Handbook 2016-2017

Please note that the School Handbook is relevant for the current academic year. The Handbook is constantly reviewed and is updated annually. We will email Parents a copy of the 2017-18 Handbook in August 2017 prior to the start of the Autumn Term.

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Welcome

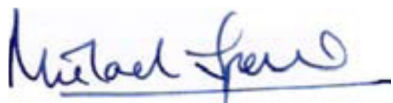
As Fettes parents, we want to share with you important information regarding the ethos, organisation and routine of Fettes College. As a result we have produced the following handbook which provides a wide range of information covering rules of the school, policy statements as well as mentioning the times during a pupil's school career when significant choices and decisions have to be made and on how such choices are guided.

This is by no means an exhaustive document but we hope you will keep a copy and refer to it as and when required. Major policies are included so that you are fully aware of the regulations by which we operate and your help in ensuring these are adhered to is greatly appreciated.

We are fully aware that the quality of education that Fettes provides depends directly on the combined efforts of Staff, parents and pupils. Our aim is to enable all our pupils to have a most happy and successful time at Fettes and we also hope that parents will enjoy their own involvement with the School.

Each term parents are sent a Calendar which gives details of the wide range of events at the College. The presence of parents who are able to support these events is greatly appreciated by both pupils and Staff.

I hope that the Handbook will prove to be a source of useful information.

A handwritten signature in blue ink, appearing to read "Michael Spens", written over a horizontal line.

M.C.B. Spens

Headmaster

Section I: The Essentials

The Aims of the College

Fettes College aims to nurture the individual while fostering a happy well-ordered and caring community with strong family values at its core.

To this end, we will do our utmost to ensure our students:

- Receive the highest possible quality of education within a boarding environment.
- Feel valued, have a sense of personal worth, are thoughtful and considerate of the needs of others, possessing a willingness to take on responsibility.
- Develop their self-confidence, integrity, emotional resilience, loyalty, good manners and humour, leadership skills and team-work.
- Value a sense of community and service, and develop a clear sense of right and wrong, equipping them for life beyond Fettes.
- Are provided with equal opportunities regardless of gender, ethnic origin or religion.
- Are encouraged to stretch and challenge themselves in everything they undertake.

Conditions of Entry

Admission to the School of a boy or girl is conditional upon the acceptance by both parents of the “Rules of Admission” (except in the case of sole parents or where one of the parents does not have parental rights and responsibilities). These are contained in an addendum to the Final Entry Form which is signed by parents on accepting the offer of a place. Parents are requested to read these carefully. The Rules of Admission bind both parent(s) and pupil to the School Rules as detailed below.

The School Rules

These rules are designed to give a clear parameter for acceptable and unacceptable behaviour and apply to all pupils whether they be day or boarders; otherwise there is unfairness in disciplinary situations.

Anything that contravenes safety, common sense, the law of the land and normal civilised behaviour is automatically forbidden

The following are specifically not allowed:

- 1 Bullying in any of its forms
- 2 Possession/Use/Supply of drugs
- 3 Sexual misconduct and public displays of affection
- 4 The unauthorised consumption and purchase of alcohol in accordance with the law
- 5 Possession of fake ID
- 6 Smoking, including the use of e-cigarettes
- 7 Breaking bounds without permission
- 8 The possession of any weapon (offensive or otherwise) without School authorisation
- 9 Gambling
- 10 Driving a motor vehicle without the special permission of the Headmaster and giving lifts to fellow pupils

- 11 Going onto the roof of any School building
- 12 Interference with fixed installations of the School, electrical or otherwise
- 13 Any communication with the press or media other than with the express permission of the Headmaster
- 14 Anything that contravenes the Network User Agreement Policy
- 15 Visiting a pupil of the opposite sex in a study, study bedroom or dormitory either in School or away on any School activity
- 16 Walking alone in College grounds after dark without permission
- 17 Eating or drinking outside School buildings
- 18 The possession of chewing gum is forbidden

The School's Policies on Discipline & Misdemeanours (including drugs and alcohol), Safeguarding, Child Protection, Counter-bullying, Network Use and School Uniform are found at Section 3 of this Handbook. **In order to ensure the smooth running of the School and that the School Rules and its Policies are adhered to, please ensure that both parents and pupils read and are familiar with these Policies.**

Term Dates, Holidays and Leaves

It is important that term dates are adhered to closely; late returns and early departures cause unwelcome disruption to academic work and other activities. The relevant dates are published a year in advance in order to allow good time for necessary travel plans to be made and we shall be grateful if the erosion of terms can be kept to an absolute minimum. All requests for early departures or late returns must be made in writing (please use email) to the School and cleared with the Headmaster.

Half-Terms

These begin at 4.00pm on a Friday and finish at 9.00pm on a Sunday on the published dates unless otherwise specified. The times at which Houses will close and open at the beginnings and ends of holidays are indicated in the calendar.

Leaves

In every case Leave is granted only on the understanding that all School and House commitments have been fulfilled and that permission has been given by the Housemaster or Housemistress.

1. Pupils in Third, Fourth and Fifth Forms must not go alone into town and members of the Sixth Form must not go alone into town after dusk
2. After dark, all pupils must return to School by taxi or car
3. Pupils in the Prep School may not leave the grounds except in the company and direct supervision of a member of Staff or an older brother or sister currently at the School and with the written request of the parent/guardian
4. Sixth Formers who are over 18 are limited to TWO units of alcohol and this must be taken with a meal. Spirits are not permitted. See the Alcohol Policy set out within the Discipline & Misdemeanours Policy at Section 3 of this Handbook
5. Sixth Formers on Indulgence are not permitted to go to Pubs or Clubs and are reminded that the use of fake ID is against the law and the School Rules. See the Alcohol Policy set out within the Discipline & Misdemeanours Policy at Section 3 of this Handbook

Weekend Leaves

The aim of the Weekend Leave System is to allow boarding pupils some relaxation in a family situation away from School either with their own parents, with the parents of friends or with other approved adults. It is not a licence to break School Rules. All Houses remain open during these weekends and pupils may decide to remain at school.

(a) Recommended Leaves are designated in the Calendar. Written requests (please use email) from parents or guardians for this must reach the Housemaster or Housemistress not later than the previous Wednesday.

(b) For a pupil to take a Leave with an 'approved adult' the written (please use email) approval of the parent or guardian and a letter of invitation from the host must reach the Housemaster or Housemistress not later than the previous Wednesday, and in turn this arrangement must be approved. We ask that the 'approved adult' is aged 25 or above in order that there is the appropriate level of care.

Alternative Leaves

(a) As an alternative to Recommended Leaves, pupils of the School are eligible for an equivalent number of Leaves with parents, guardians or approved adults on Saturdays or Sundays. Pupils should return by 9.00pm except on Sundays when there is evening Chapel, when pupils should return in time to attend. Parents should contact the Housemaster or Housemistress to make such arrangements.

(b) Parents may request leaves at other times by arrangement with the Housemaster or Housemistress. Extra weekend leaves will require permission from the Headmaster and should only be asked for in exceptional circumstances.

Cultural Leaves

Sixth Formers may also go on Cultural Leaves with other members of the School to an activity approved by their Housemaster or Housemistress.

Indulgence Leaves

Indulgence Leaves may take place on Saturday evenings when, with permission from their Housemaster or Housemistress, Sixth Formers may go into Edinburgh to the cinema, a meal or for other approved activities.

Up-town Leave

Up-town Leave may be taken by pupils between 4.00pm and 5.15pm on half-days or at another appropriate time agreed with the Housemaster or Housemistress depending upon games or other commitments. On Sundays pupils may take leave from 12.30pm with Third Form normally back in House by 4.15pm and others 5.15pm. Pupils on Up-town Leave outside these times should first receive permission from a member of Staff. All pupils on Up-town leave during the week should be in School Uniform.

Birthdays & Other Celebrations

Any large celebrations involving members of the School must be kept to the holidays. If parents wish to host a small dinner party for their son or daughter during term time, the number of other pupils invited should be limited to a maximum of five and permission for each of these pupils should be sought in advance from their Housemasters or Housemistresses. Middle School celebrations should only occur at the weekends. It should be remembered that at such events the general regulations governing Leaves still apply.

Private Property

Pupils may not visit private properties/flats unless with the permission of their Housemaster or Housemistress and the owner of the property. Boarders must hand in any keys to flats to their Housemaster/Housemistress for safekeeping. This is so that we can ensure adequate supervision at all times and request that Day parents and Boarding parents with properties in Edinburgh reinforce this rule with their sons/daughters.

Guardianship Policy

It is essential that parents who live abroad or who are relatively inaccessible whilst their children are at School name a guardian for their child. This is irrespective of the age of the child. The School needs to have a point of contact within easy reach of the School to cover in emergency situations. Therefore they should live close enough to the school that they can come and collect the pupil within 24 hours of an emergency arising. The guardian's role is to support the child and to deputise for the parents when they are unavailable. They are responsible for airport transfers for unaccompanied minors and should therefore be available at the beginning and end of terms. A guardian can be a relative or a friend above the age of 25 or a guardian appointed and monitored by a reputable guardianship agency. Further information and forms of delegation can be obtained from the Registrar.

Problems, Difficulties or Complaints

Concerns about any problems or difficulties which a son or daughter is experiencing should in the first instance be discussed with the Housemaster or Housemistress who should be able to help. Failing that the Deputy Head or the Director of Studies should be approached. If a need is felt to take the matter further, the Headmaster should be contacted through his PA, Miss Jane Perfect.

Complaints Procedure

If a matter cannot be settled to your satisfaction you may wish to make a formal written complaint to the Housemaster, Deputy Head or Headmaster. The School will reply to your complaint within three days and every effort will be made to address the issue. This may include conducting an investigation and holding interviews and/or meetings with those involved in the issue complained of. In accordance with the guidance issued by the Scottish Care Inspectorate on dealing with complaints, the School will record the date the complaint was made, the issues raised, the action taken, the outcome of the investigations and the way in which the complainer was informed of the outcome. Finally, if there is still dissatisfaction, there remains the right to take the matter up with the Chairman of the Governors. Safeguarding complaints can be directed to our Safeguarding Governor, Ms Lindsay Paterson, who can be contacted by email safeguardinggovernor@fettes.com.

If pupils have any complaints about aspects of their treatment at Fettes, in the first instance they should speak to their Housemaster or Housemistress. If the matter cannot be settled to the pupil's satisfaction, there is a formal procedure, detailed in the House handbooks, which they should follow.

You can also contact the Care Inspectorate, formerly the Scottish Commission for the Regulation of Care, if you have a serious complaint. Information about the Care Inspectorate is in every House or you can contact the Deputy Head for information or advice. The Care Inspectorate website is at: www.scswis.com

Section 2: General Information

We hope the following information is useful and comprehensive but please do not hesitate to contact your child's Housemaster or Housemistress if you ever have a concern or a question. Throughout your child's career at Fettes the Housemaster and Housemistress are your first point of contact and if they cannot answer your query they will refer you to the most relevant person.

The Curriculum

In the Third Form, the year before GCSE courses start, the curriculum is very broad, though a small measure of choice is introduced. All pupils choose two modern languages from French, German, Mandarin and Spanish. Pupils also choose either Latin or Complementary Studies. Pupils also have the choice of doing Classical Greek outside the timetable.

In the Fourth and Fifth Forms, pupils take their chosen GCSE subjects. All pupils take English, (leading to English Language and English Literature GCSEs), Mathematics, Physics, Chemistry and Biology. Pupils also choose a further four subjects from a wide range of options. Details of subjects are published each year in December in a booklet *Into the Fourth*. The aim is to allow pupils to develop distinct strengths whilst maintaining a balanced choice. EFL pupils have their language programme as an alternative to one of their optional subjects. Some pupils who require Support for Learning may also pursue this instead of an optional subject.

In the Sixth Form, pupils specialise further, choosing either A Levels or the IB. Details of options are published in December in the booklet *Into the Sixth*. Pupils are helped to choose the pathway and combination which best suits their particular talents and aspirations.

Provisional choices for the Third Form, GCSE and for Sixth Form courses are made during the Spring Term. Pupils and parents receive full support and advice during this period: there are consultations with pupils in House and presentations to parents about option choices and their implications at the Staff & Parents' meetings during the term. Nothing is fixed until courses start the following September and so there is plenty of time for further consultation and for second thoughts.

It is important to stress that option choices usually can be changed to other available courses without a problem at any time right up to the start of the new school year. Even then, a mistaken choice can be rectified early in the term.

Orders or Academic Reports

Our Orders System provides a regular snapshot of pupil performance. Twice each term teachers review their marks and award pupils a grade for their attainment and for their effort. In each subject, pupils are given clear criteria for what they need to do to achieve good effort and attainment grades. Academic Orders are posted on the website on the Monday after the official deadline. Both effort and attainment grades are discussed in House and any necessary action is taken.

Reports

Parents receive a short report after the first set of Orders each term and a full report, which includes all the Orders and any examination results, at the end of each term.

Parent & Staff Meetings

There are a number of meetings which are programmed throughout the academic year to enable parents to discuss the progress of their sons and daughters with their teachers.

In general these meetings are targeted at specific year groups and are preceded by a presentation about important academic issues. Parents receive details of the meetings with each set of reports. Usually the meetings take place as follows:

Autumn Term

- New Pupils in October
- Upper Sixth Form in November

Spring Term

- Fifth Form in January
- Third Form in February
- Lower Sixth Form in March

Summer Term

- Fourth Form in May

There are some parents who are based abroad for whom attendance at such meetings is difficult. If they are coming to Edinburgh on another occasion and there are particular aspects of their son's or daughter's progress they wish to discuss, it is normally possible for the Housemaster or Housemistress to arrange meetings with Staff provided that enough notice is given.

Prep

Independent study is the real backbone of academic success and at Fettes this largely means prep. With determination, good study habits, and the discipline of always seeking help when they do not understand, pupils will do well. The House routine seeks to provide a positive environment for private study.

Teachers set prep electronically through Firefly which pupils can access via a computer, smartphone or tablet. All students use the student planner app to manage their prep and to notify teachers when they have completed assignments.

Up to half term in October, pupils in the Third Form have a fixed prep timetable which allows for three separate preps to be set each evening, but thereafter teachers will set prep weekly when it is relevant to the learning of the pupils.

In the Sixth Form there is the clear expectation that pupils will spend about twenty hours on personal study each week. Pupils have more control over the management of their own work, supported by their Tutors. The timetable is more fluid and prep also spills over into private study lessons. Staff supervision is available in private study lessons, but Lower Sixth Formers can work unsupervised in House or around the School in these times. Lower and Upper Sixth Formers can lose this right if it is thought they are not working effectively.

Revision programmes are set for holiday periods for pupils with external examinations that year. Otherwise, holiday work is not generally expected unless particular circumstances require it. Half Term holidays are usually free from any work requirement unless individuals have fallen behind with their prep or important examinations are imminent.

House Organisation

The House is the most important unit of organisation at Fettes. Pupils joining Fettes from the age of 7 up to the age of 12 go at first into the Preparatory School and at the Third Form stage transfer into one of the Senior Houses where they remain until the end of their Lower Sixth year. In their last year they move to Craigleith, our Upper Sixth co-educational boarding house, where they are able to experience a greater degree of independence whilst still fulfilling all that is required of a Fettesian. More details about each of the Houses can be found in the appropriate House Handbook.

Support is available for each pupil in the House from the Housemaster or Housemistress, their spouses, Assistant Housemaster and Mistress, the Resident Tutor, Academic Tutor, Matron, House Prefects and other senior pupils. In addition help is always available from any member of Staff, the School Doctors and Medical Centre Staff, the Head of Pastoral Care and the School Counsellor and from the Chaplain. The School strives to provide a positive and supportive environment where all pupils have the opportunity to flourish.

In general the Housemaster or Housemistress is the person a parent should contact over any issue relating to a pupil. Although the Housemaster or Housemistress is the most significant figure in the House organisation, there are others who share the load. In particular there is a Resident Tutor or an Assistant Housemaster or Mistress attached to each House who carries out duties as directed by and negotiated with the Housemaster or Housemistress.

All full time members of Staff are attached to a House for evening duties and for academic tutoring, and each monitors a small number of pupils.

Health

The health of the pupils is monitored by the House Matron who liaises closely with the Medical Centre Staff. If a pupil is ill they may be admitted to the Medical Centre, sent to bed in House or put "off-changing". Pupils who are deemed to be unfit for games will be put "off-changing" by the Matron or the medical team in the Medical Centre. Pupils who are "off-changing" are excused games and Combined Cadet Force (C.C.F.) but may not leave the campus.

House Bank & Pocket Money

Middle School - In the Middle School all boarding pupils can deposit their pocket money in the House Bank. The normal recommended amount per week for Third to Fifth Form pupils is £10 - £15. Cash cards should be kept locked away and can be handed in to the House staff for safekeeping. If some individuals are seen to have ready access to relatively large sums of money it can cause resentment or envy in others therefore we would advise careful consideration before allocating large sums of money for use in term time.

Sixth Form - The recommended weekly amount for Sixth Form pupils is £20 - £25. They are welcome to use House Bank but most use their own bank accounts. Although pupils will be able to have credit for taxis in special circumstances, they will normally be expected to pay cash. Parents are therefore requested to fund their sons or daughters with an appropriate amount at the beginning of each term. Such funds can be held for them in the House Bank.

Valuables

All large sums of money, passports and airline tickets must be lodged with the Housemaster or Housemistress for safe keeping on the first day of term and on return from Half Term. All property should be clearly marked. Any valuables should be kept securely in a lockable container. **The School has no insurance policy to cover articles of value or cash (e.g. cameras, musical instruments, and computers) against damage, theft or loss.** Parents should therefore make independent arrangements for the insurance of any articles of value brought to the School. Pupils are asked to provide their Housemaster or Housemistress with a list of any valuables together with serial numbers where appropriate.

Passports

Passports all pupils should hand in a photocopy of their passport details to the Admissions Office to be kept on file. If a passport is renewed, please remember to update the file accordingly.

Phone Calls

There are telephones available in Houses for boys and girls to make and receive calls, however, most pupils will have mobile phones but must abide by the guidelines for their use outlined in House handbooks. Google Talk and Skype are also supported by the school network. The best time to telephone your son or daughter is during the evening between 6.15pm and 7.00pm and between 9.00pm and 9.45pm. Please do not telephone between 7.00pm and 9.00pm or after 9.45pm.

Electrical Equipment

Toasters, kettles, electric irons, heaters, television sets and similar appliances may not be brought to the School. If in doubt about whether an appliance is allowed, please consult the Housemaster or Housemistress.

Day Pupils

In order to allow effective integration within House and School, it is of vital importance that day pupils adhere to the established routines. Avoidance of the obligations implicit in these routines causes inconsistencies and resentment, resulting in an unhelpful polarisation of pupils within the School community. For its part the School, through Houses, will maintain effective communication with parents of day pupils.

Attendance

Pupils are expected to arrive by 8.00am. They are strongly encouraged to stay for the full day, including Prep and House Prayers in order that they can feel fully integrated and gain the maximum benefit from all the School has to offer. However, with the agreement of their Housemaster or Housemistress, they may leave at 6pm (5.15pm on half days) or when all commitments have been fulfilled. Signing in and out is of great importance - the School has a legal requirement to register attendance. Arrival and departure times, as agreed with parents in advance, should be adhered to except where difficulties arise. The Housemaster/Housemistress must be informed in such circumstances. Day pupils are expected to fulfil all School and House commitments.

The Housemaster/Housemistress should be informed, by 8.15am, of any absence and its likely duration. Follow-up phone calls are appreciated in cases of prolonged absence.

Areas/Checks/Tutor Group Meetings

Attendance at these is obligatory for day pupils, when they are in School, particularly at the morning area/check/ tutor group meeting when important administration is conducted.

Prep & Studies

Attendance at prep is as agreed by the Housemaster or Housemistress. It is strongly recommended that day pupils stay for at least two prep sessions a week. They must make every effort to attend on the night their Tutor is on duty. If the day pupil is staying, it must be for the whole of the prep period. Studies/study areas must be kept tidy and available for checking by the Housemaster/Housemistress.

Detention

Detention operates on Wednesday lunchtime and Saturday evening for Senior School pupils with pupils being informed by Friday lunchtime for the Saturday. It is expected that day pupils will attend detention in the same way that boarders do.

Games

If illness/injury prevents attendance at games, a note from parents will be needed. This should be given to the Housemaster/Housemistress at the 8.05am area/check, who will then refer the pupil to Matron or the Medical Centre as appropriate. "Off-changing" notes must be taken, in person, to Staff i/c games before the start of the games session.

A full programme of coached games operates on Saturday afternoons and is compulsory for all pupils to be involved.

Overnight Stays

Whenever possible Houses are delighted to arrange for day pupils to stay overnight on an occasional basis. It is important however that parents telephone or write in advance to request such a stay. When a pupil stays overnight because it is convenient for him or her to do so, a charge will be levied. When a pupil stays overnight because he or she is attending a School function or is undertaking a duty or responsibility at the School's request, no charge will be made. Parents should be aware that, while we welcome day pupils to the School, we operate on a full boarding ethos and we therefore do not allow day pupils to regularly board on specific nights of the week.

House Duties

These should be completed as required and certainly before going home each evening. Day status does not exempt pupils from playing their part in keeping their House clean and tidy.

Games Programme

At Fettes, we offer a wide range of challenging and competitive sports with expert coaching and superb facilities. All pupils are required to take part in sport, encouraged to stretch themselves to the best of their ability and to enjoy the experience of competing against others as an individual and as part of a team. Regular exercise is a key component of enjoying a healthy lifestyle post school and we aim to give our pupils a variety of experiences in personal fitness and competitive sport to encourage participation in leisure activities in the future. All members of the School participate in games on three afternoons each week and there are many extra-curricular opportunities as outlined below.

Facilities

There are extensive playing fields within the School grounds and transport is provided for activities that require pupils to leave campus. Sports facilities include: Westwoods Health Club, a full-sized floodlit water based astroturf hockey pitch (called the McMurray), a second full-sized floodlit all-weather playing surface which is used for hockey in winter and for tennis in summer (called the Sutcliffe), two squash courts, two fives courts and an outdoor basketball court. In addition Arniston, Glencorse and Kimmerghame have astroturf tennis courts whilst other Houses have tarmac tennis courts. We also have our own high performance gym which is based in the main school building run by an external strength and conditioning expert. The Westwoods Health Club offers:

- Six lane 25 metre pool
- 35 x 33 metre hall with markings for two basketball courts, two netball courts, eight badminton courts, indoor hockey, two tennis courts, two five a side pitches or four cricket lanes
- Aerobics/dance studio
- Fitness suite containing a full range of the latest Technogym fitness equipment
- Cafeteria
- Changing rooms to serve the centre and the playing fields.

The Sports Centre provides wonderful facilities for the pupils at the School and is also a private Health Club. The school uses the facility for Games sessions and for evening and weekend activities.

All pupils over 16 are inducted as members of the Health Club and, as well as participating in group activities, are able to make individual use of the Club facilities.

Games

Boys in the Third and Fourth Form play rugby in the Autumn Term, hockey in the Spring Term and cricket is the main game in the Summer Term, although there is also a strong athletics programme. The girls play hockey, lacrosse and netball, and tennis in the respective terms, as well as athletics in the summer. In the Fifth and Sixth Form these sports continue to be an important aspect of school life but we also run a varied multi-sport programme for those that would like to branch out into something new. The following are available to Fifth and Sixth Form pupils as a games option and many are available to all through the activities programme. Sailing, fitness, strength and conditioning, squash and fives, swimming, dance, horse riding, golf, basketball, football, cross country and tennis are all included, most of these on a competitive basis.

It is the policy of the School to encourage players of the required standard to participate in District and National selection in all sports.

Video Analysis

The games department recognise the power of observational learning and use video analysis in the provision of feedback, whether it is motivational, informational or reinforcing. We aim to make use of it in all sports and at all stages of learning. Dartfish software is available to all pupils on the school network and coaches encourage performers to use Fettes College Dartfish TV Channel to reflect on their own performance, on both a technical and tactical level.

Fixtures

There are many fixtures with other schools as well as inter-House competitions taking place each term. These are detailed in the printed termly calendar and we are delighted to see parents at these events. A full, 'live' list of fixtures and team lists are available electronically through www.fettestsport.com details of how to access this and sync with your own device have been sent to you via SchoolPost. The Sports Department Twitter feed, @Fettes_Sport is a useful way of following matches and keeping up-to-date with sporting achievements.

Extra-Curricular Activities

The School is fortunate in its situation in Scotland's capital city, a centre for both Arts and Sciences, and it tries to make the very best use of the facilities that Edinburgh offers.

Music

Fettes has a plethora of musical groups designed to cater for all interests and abilities. It is an area of school life in which we are keen that pupils participate and around three-quarters of the School are usually involved in music of some kind. There are three choirs, three orchestras and many smaller groups - full information is given to all pupils on arrival at the School and we hope that you will encourage your son or daughter to join at least one of these enjoyable and beneficial activities.

Music Lessons

Individual music lessons on any orchestral instrument, as well as piano, organ, clarsach, drums, guitar and singing, are available in School and are provided by expert teachers who come into School on a part-time basis. Around half of the pupils take regular music lessons in this way. Lessons are arranged on a rota basis for pupils in the Middle School and during private study periods for the Sixth Form so disruption to academic studies is kept to a minimum. Full information is given to all parents of new pupils and extra copies are available.

Drama

Drama is an important part of the academic and extra-curricular life of Fettes. It is presented as a subject for public examinations in the Senior School. The dramatic year begins with House plays in the Autumn Term. The main School production, which may be a classic play, new writing or a full-blown musical, takes place in the Spring Term as does the Middle School Play Festival which is directed by pupils and adjudicated by an industry professional. In the Summer Term the Prep School presents its main School production and pupils in the Lower Sixth direct and perform the Lower Sixth Play. Parents are welcome to attend all our productions.

Apart from the obvious opportunities provided for budding actors we also rely on pupil involvement in the technical aspects of theatre, including make-up, costume, lighting, sound and set design. We are aided in this by our Wardrobe Mistress and Theatre Technician. Pupils regularly choose to study Drama, Theatre and Tech for their tertiary education, having worked

in the department. In addition to all our in-house drama we take regular theatre trips both within Edinburgh and further afield.

Combined Cadet Force (C.C.F.)

The CCF parades on Wednesday afternoons and a series of Overnight exercises. In addition cadets can volunteer for a week long Central Camp often at the end of the Summer term.

All Third Form pupils join in the Summer Term and continue for the next two years. They have the opportunity of participating in a wide range of activities including flying, sailing, scuba diving and skiing. Pupils also have the chance to go to camps throughout the UK and Europe; there is an expectation that pupils will attend at least one camp in the course of their C.C.F. careers.

Post Fifth Form the Cadets can stay within the CCF as a volunteer providing they reach the standard expected of a Junior Non-Commissioned Officer. The NCOs then take on the responsibility of practicing their newly taught leadership and communication skills and implement them on the junior years. There is a Senior Cadet hierarchy that is selected through a series of interviews, planning activities and organisation challenges. The top cadets are given the privilege of planning training programs, writing exercises and experiencing challenging leadership scenarios as they command a 300+ CCF Contingent.

There is a flourishing Pipe Band and piping and drumming lessons are arranged. Members of the Pipe Band also take part in the fieldcraft element of training but this is managed throughout the calendar with certain pipe band competitions and events.

Membership for any service in the Sixth Form is voluntary: those opting to leave are expected to take up another activity such as Duke of Edinburgh's Award, Community Service, or working with the Ecology Group or on The Fettesian Magazine.

Duke of Edinburgh's Award

All Third Form pupils pursue, and are expected to complete, the Bronze level of the Duke of Edinburgh's Award Scheme; many go on to take the Silver and the Gold Awards. The Skill and Physical Recreation requirements are met through the School's programme of activities. The Volunteering section is fulfilled through our own community service duties within houses and the school. Expeditions take place in the Trossachs and at Abernethy during Third Form Field Week.

Community Service

Many pupils do some form of Community Service. This may involve working in schools for deprived children, taking disabled people riding, visiting and helping elderly people, collecting for charities and so on.

Clubs and Societies

There are many clubs and societies which flourish throughout the School. It is hoped that Fettesians both young and old will take full advantage of what is on offer.

Activities

Senior School pupils have the opportunity to explore a number of activities outside their usual sporting and academic programme. Whether they wish to acquire a new skill, develop an existing one or to share their interests with others, the regular sessions will allow them time in which to enjoy non-academic pastimes.

A wide range of activities is on offer. Courses require commitment to a full term, and are offered on a variety of days, so pupils have the opportunity to participate in a range of activities in the course of the year. In addition to the activities offered by staff, some pupils offer and run their own courses. Pupils will find a number of benefits from the programme beyond the obvious fun and learning. They will be able to acquire credits for Duke of Edinburgh Awards and learn valuable skills and develop interests which will stand them in good stead for the future.

Weekends

There is a programme of activities arranged for Middle School pupils on Saturday evenings including, among other things, cinema outings, football and touch rugby tournaments, discos and dances. The Sixth Form also have Saturday night events at various stages of each term at their request.

There are a number of Sunday Activities available through the Outdoor Pursuits department. These range from mountaineering, rock climbing and mountain biking. There are a number of available weekends and the activity itself is generated from the interest of the students. A minimum of 8 students is usually required to make an activity achievable. Mr. Rowlands, Head of Outdoor Pursuits, will aim to accommodate any outdoor activity.

Trips & Expeditions

As well as expeditions associated with the Duke of Edinburgh Award Scheme, there are opportunities to go skiing, canoeing, mountain biking and mountaineering. The School supports other more demanding expeditions in the holidays for which suitable training is provided during term time. The School has its own climbing wall.

Leadership Training

This is designed to develop the skills that pupils will need for effective communication, decision-making and the exercise of responsible initiative. The programme runs throughout the School. The principles are:

- All pupils are supervised when responsible for activities involving risk
- Pupils are expected to take responsibility for others only when they have taken responsibility for themselves
- The challenge should not exceed the pupil's potential
- Expectations are graduated according to age, experience and previous achievement

Middle School - The Third Form Field Week at Abernethy in June is the culmination of many academic and outward-bound activities. Additionally, all Third Formers take part in a weekly programme of events designed to introduce them to new hobbies or skills. Within the C.C.F., the majority of pupils attend a course in methods of instruction prior to teaching basic skills to the junior cadets. Throughout the Fifth Form there are house based sessions on leadership in preparation for the pupils leading the Houses in the Lower Sixth.

Sixth Form - Members of the Lower Sixth are involved in running the Senior Houses and have a training programme linked to issues that arise from this experience. School Prefects are chosen at the beginning of the Summer Term of the Lower Sixth and have training sessions during the rest of that term. There are lots of opportunities for leadership in the Upper Sixth either within Craighleith or in the school as a whole. Pupils are encouraged to get involved through the tutorial programme.

Personal, Social and Emotional Education (PSE)

At Fettes the Personal, Social and Emotional Education Programme is an essential part of the well rounded curriculum that is offered throughout a pupil's time at school. There are a number of key strands in the PSE Curriculum that form the basis of the programme and the courses are not limited to only the timetabled curricular topics. The boarding house system and ethos of school life intrinsically contribute to the development of emotional resilience, well-being, values, attitudes and learning of important life skills.

There are a diverse range of teaching methods. The sessions vary from personal in House sessions, single sex or mixed plenaries to smaller tutor groups. The sessions can also be more formal in nature with Guest Speakers, PSE lessons including cross curricular links with History, Biology & PE subjects. Chapel offers the time for reflection whereas tutor groups provide a more intimate and informal atmosphere for discussion. We have an experienced PSE team delivering the various strands which include members of academic staff, the Medical Centre staff, and PSE Prefects as well as outside speakers and charities.

Our Programme aims to provide all pupils with appreciation and understanding of the issues that they are experiencing or could experience in the future. We aim to provide good, relevant information relating to areas of their personal, social and emotional development by offering opportunities for them to develop key skills such as resilience, resourcefulness, relationships, decision making, risk assessment, communication skills and strategies for coping.

Our programme aims to develop major themes in the curriculum covering:

- Health and Wellbeing (Nutrition, Stress, Wellbeing & Mindfulness)
- Citizenship, Personal Values & Development
- Drug Awareness
- Positive Relationships
- Bullying/Cyberbullying
- Internet Safety

Each strand will be discussed during each year group; building and expanding on certain areas as the pupils move up the school. The topics covered include:

Third Form	Fourth Form	Fifth Form	Sixth Form
Personal Hygiene	Mindfulness	Tolerance	Drugs – Alcoholism, Legal Highs
Drugs - Introduction	Mental Health Issues	Addiction/Gaming	Online Reputation - Career/Work
Keeping Safe Online - sexting	Sex in Society, Empowerment, Domestic Violence	Homophobia	Learning to Drive – Young Driver Event
Personal Safety	Use of Social Media & Screen Time (Cyberbullying)	Consent & Legal Issues of Rape	Indulgence Safety
Nutrition – practical & theoretical	Alcohol Safety (House Parties)	Self Esteem & Risk Taking Behaviours	Relationships – Their Issues
Shunburn-Cancer	Heathy Choices	Finance (Careers)	Risks & Consequences
Diversity	Being Safe Sexually	Contraception & STI's/Porn in Society	Mindfulness & Stress Update
Counter Bullying	Sleep	Creating the Right Online Profile	Nutritional Life Skills
Body Image	Personal Values	Stress Management	Finance (Credit Cards)
	Personal Finance	Fake ID's	The Reward Foundation
	Female Genital Mutilation	Self-Checks	
	Gender		

Careers Education & Guidance

Aim

From Third Form to the end of the Upper Sixth, members of the Careers and Higher Education Staff in the College give support, guidance and information to pupils to enable and encourage them to make informed decisions about their futures.

Personnel

Responsibility for Careers Education and Guidance at Fettes is shared between:

- Housemasters and Housemistresses who are the first point of reference for pupils supported by Tutors
- The Careers Department - a team of teaching staff responsible for maintaining links with outside agencies, organising various careers-related lessons and events and ensuring that information about careers, Higher and Further Education and gap year opportunities reaches pupils
- The Inspiring Futures Careers Organisation - professional Careers Advisers from Inspiring Futures visit the school on a regular basis and see Fifth and Sixth Form pupils by appointment.

Resources

The Careers Library contains a comprehensive collection of university and other HE prospectuses and a stock of printed material on careers. Reference material may not be removed but the library is open during the School's working day and available to all members of the College. Increasingly, more and more resources are on-line.

The Careers Calendar

Middle School

An introduction to the College's Careers resources is given to enable pupils to research for themselves and make informed decisions about subject choices. Other lessons thread through these years focusing on appropriate skills, issues about the working world and further practice using resources. Pupils are also given an introduction to preparing for work experience, if they choose to do this, including writing letters of application and a basic CV. Please refer to the important paragraphs about work experience below.

Inspiring Futures and Futurewise

All members of the Fifth Form are enrolled through the Inspiring Futures Organisation in Futurewise, a personalised career guidance and planning service for young people aged 15-23. Formal aspects of Careers Guidance begin with psychometric aptitude tests which provide each pupil with a Futurewise Profile which forms a basis for future careers guidance. Each pupil has an interview based on their results in the tests to discuss the Futurewise Profile, and further interviews may be arranged on the recommendation of Housemasters and Housemistresses at any later stage for those who may be uncertain about their future course of action. Guidance is given on Sixth Form choices. Pupils are encouraged to make use of the holiday periods to follow up taster courses, shadowing opportunities etc as recommended by Futurewise.

Lower Sixth

Our “Lifting the Lid” programme brings speakers from different career areas to occasions across the year open to all Sixth-formers. As well as hearing what the visitors have to say, pupils then get an opportunity to practise their networking skills. In addition, Careers Day, to which all parents of Lower Sixth pupils are cordially invited, takes place each February. The day includes an introduction to the services offered by Inspiring Futures, an opportunity for pupils and parents to familiarise themselves with the College’s resources and the opportunity to meet representatives of Higher Education establishments and professional bodies. Pupils are encouraged to apply for Futurewise Expanding Horizons Courses which are advertised on pupils’ Futurewise accounts. Any pupil intending to study a non-school subject (e.g. Engineering) are encouraged to apply for UCAS Tester Courses e.g. the important Headstart courses for would-be engineers. UCAS procedures are introduced to the pupils in February and to parents at the L6th Parents’ meeting in early March. Pupils should discuss their thinking with their parents over the Easter holidays. Any plans to apply to overseas universities should certainly be emerging at this stage rather than later.

Inspiring Futures extra interviews are available in June to those who wish to discuss their future plans with an impartial Careers Adviser. In addition, all members of the Lower Sixth use the Centigrade scheme from Cambridge Occupational Analysts which provides a shortlist of relevant courses at Higher Education establishments, to be researched further by pupils themselves. University visits are encouraged during the holidays. Term-time visits should be arranged in accordance with the School Policy for University Visits, available in Houses.

Practice in drafting the Personal Statement for the UCAS form is arranged throughout the summer term. UCAS *Apply* opens in June when pupils are given an introduction to filling in on-line application. Pupils should have further discussion with their parents about university courses and choices over the summer holiday – this is the principal time for parents to be engaged in the process since forms ideally are finalised by before the October Half-Term.

Many varied opportunities are offered to pupils in the Lower Sixth year and are publicised to pupils by email, through their Futurewise accounts and through some subject departments (e.g. Headstart courses through the Science departments). The onus, however, is on the pupils themselves to follow up these opportunities.

Upper Sixth

Pupils are expected to arrive at the start of the Autumn Term with Higher Education or Further Education courses fully researched ready for their forms to be submitted. Practice interviews are arranged for those summoned to interview and support and guidance throughout the period of UCAS application are given by Housemasters, Housemistresses and the Careers Department staff.

UCAS applications are processed in Houses and, all being well, are dispatched around Half Term and early November.

Work Experience at Fettes

Work experience is not a single event but a process which can involve some or all of:

- Learning the skills and attributes needed to integrate into the world of work
- Taking part in simulated work situations
- Investigating the best way of acquiring appropriate experience through work shadowing, voluntary work, paid employment and career taster courses
- Taking the initiative to participate in such opportunities

When to do work experience?

Before the age of 16 it is unusual for Fettes pupils to have involved themselves in formal work experience. After the age of 16 many pupils often seek to undertake work experience/work shadowing in order to clarify their ideas about university courses or future careers. It is expected that pupils will set up their own work experience during the long holiday periods (particularly between Lower Sixth and Upper Sixth). Support for their applications is available in school from Housemasters, Housemistresses and the Careers Department, and de-briefing is carried out informally and individually by tutors. Please see the important Health and Safety paragraph below.

Health and Safety Issues

Pupils at Fettes are exposed to a full curriculum during our relatively short terms and, given the position of GCSE, IB and A level examinations within them, we are not able to set up formal work experience for our pupils in the Edinburgh area. As our pupils come from all over the world, most of what they do when not at Fettes is similarly spread across the world. It is all the richer for that, but we have to rely on their making local connections for work experience with parents' support and have to require parents to take responsibility for checking and approving any disclosure, insurance and Health & Safety provision at potential work experience placements. Any such placements within the EU are subjects to Health and Safety legislation and there will often be parallel legislation elsewhere. This means of course that we cannot and do not *require* pupils to undertake work experience whilst we recognise its potential contribution to individual pupils' development. We are sorry not to be able to assist further but hope the College's position on this matter is understood by all.

The Development Team

Fettes College Development Team builds and maintains relationships with an ever growing number of the warm and generous Fettes Community, comprising some 8,000 Old Fettesians (OFs), Current and Past Parents and Former Staff. Their work consists of three distinct strands, namely:

Creating, supporting and managing life-long opportunities for Old Fettesians (OFs) to engage with each other and the College.

On leaving Fettes College for the final time, pupils automatically become members of the Old Fettesian Association (OFA), a world-wide organisation made up of former pupils. There are no annual charges. The purpose of the OFA is to maintain and encourage communication between OFs, and between OFs and the College; to provide opportunities for OFs to meet together for social and sporting occasions in various regions throughout the UK and across the globe; to foster relations between the College and the OFA in the interests of promoting the growth and development of both; and to assist OFs wherever possible. A group of dedicated OFA Regional Secretaries organise events, provide advice and are a friendly face for OFs in their respective regions. For further information please contact the OF Co-ordinator, Gavin Rennie, by email to: ofa@fettes.com or by telephone on +44131 311 6741.

Running the Fettes Career Partnership Programme, facilitating the development of supportive career connections for life.

The Fettes Career Partnership Programme facilitates business connections across the Fettes Community through a programme of events and through direct contact. From attending Business Breakfast networking events in the UK and beyond and Drinks & Careers events at various University hubs, communities are most willing to network with each other and share their career thoughts. The Fettes Community continues to support younger OFs starting out on their career journey. A motivational phone call, CV advice or an advisory chat all make a genuine difference. For further information, or if you would like to get involved, please

contact the Development Manager, Karen Jones by email to: kp.jones@fettes.com or by telephone on +44131 311 6743.

Raising substantial philanthropic support toward the Fettes Foundation for the benefit of Fettes College.

Since its inception in 1998, the Fettes Foundation (Registered Charity: SCO28350) has formalised and promoted philanthropy throughout the broader Fettes Community to foster a culture of giving. Philanthropic donations towards capital projects, means tested bursaries and to where the College needs it most ensure that our pupils have access to everything they need to enhance their experience whilst at school. Legacies also play a vital role in helping us maintain our position as one of the leading independent schools in Britain. The Spens Building is one of the most significant achievements of the Fettes Foundation to date. It would not have happened were it not for the generosity of the parents, past and present and the OFs who supported the Fettes North Campaign. If you would like more information about the work of the Fettes Foundation please contact the Director of Development, Nicola Pickavance by email to: n.pickavance@fettes.com or by telephone on +44131 311 6960.

Chapel

All pupils in Senior Houses attend Chapel on Monday to Friday at 8.30am and Congregational Practice on Saturday at 8.25am. Regular services are held on Sundays during term when we welcome a wide variety of speakers. All timings are printed in the Calendar. We are very happy for parents and friends to attend these services if they so wish. Pupils desiring to become confirmed are prepared by the Chaplain to become members of both the Scottish Episcopal Church and the Church of Scotland at a united service in the Autumn Term.

The Dining Hall

Our aim is to provide a range of dishes and menus which offer a well-balanced diet. There are three main meals throughout the day which provide a range of hot and cold dishes that contribute to a varied, nutritious and healthy diet. Fresh fruit is available daily at all meals. On Sunday mornings Brunch is available from 11am to 12.30pm.

The Dining Hall operates on a self-service basis and senior pupils are expected to exercise a degree of judgement and responsibility to ensure that they enjoy a balanced diet. The Catering Manager takes note of any special dietary requirements (vegetarian and halal meals included) and allergy problems when advised by the Medical Centre and will seek to plan a menu cycle for your child accordingly where possible.

A Food Committee meets regularly throughout the year to review catering matters. It is chaired by the Head Boy/Head Girl and consists of representatives from each of the Senior Houses. The House representatives gather objective views from members of their House and relay them to the Committee. The Head Boy/Head Girl report back to the Head of Pastoral Care and the Catering Manager.

The Medical Centre

The Medical Centre is situated in the main College building and comprises of a 12 bedded unit which provides a twenty four hour nursing service. The multidisciplinary care team includes four Nurses, four GP's, Physiotherapist, Podiatrist, Counsellor and Administration Assistant who aim to provide a safe and welcoming environment for the pupils' medical and personal needs.

The School's Medical Officers are the GPs from Bangholm Surgery which the Medical Centre is linked to. They hold surgeries in the Medical Centre four times a week. Dr Steve Allan is the school's Chief Medical Officer. All boarding pupils will be automatically registered with Bangholm Surgery when they start Fettes or switch from day to boarding. Day pupils remain with their own family GP practice.

Nurses have set surgery times at intervals throughout the day and receive referrals from House Matrons or pupils may attend directly if Matron is unavailable. In addition to providing day to day health care, all boarding pupils have a new patient medical carried out by the nursing staff shortly after starting boarding. The Medical Centre will give appropriate vaccinations for boarding pupils travelling abroad and offer preventative vaccinations (against influenza for instance) to all pupils.

All Boarding pupils are treated under the NHS. For routine referrals pupils can either be referred within the NHS system or privately, through private medical insurance. If a referral is required, we will contact you to ask if you prefer a referral to a private hospital or NHS. Any patient may ask for a chaperone to be present during medical examinations. If a pupil needs to be treated in hospital, Matron will normally accompany the pupil and House staff will arrange visits. Parents will be kept fully informed at all times.

Private appointments can be made with the School Physiotherapy and Podiatry service which is run on a weekly basis. Please refer to section on Extra Charges for information about the cost of these sessions.

The School Counsellor, Diane McKay specialises in traumatic experiences, stress, anxiety and bereavement and provides a service to pupils on a weekly basis. Pupils can make an appointment through the Medical Centre to speak to the School Counsellor in confidence.

Boarding pupils are not permitted to store their own supply of medication unless they are senior pupils and comply with the self-administration protocol from the Medical Centre. Day pupils who have been prescribed medication and are required to take it during the school day must present a letter from parents to their House Matron. Medication must be stored in the original packaging as issued from the chemist with details of pupil name, medication, dose and name of issuing chemist. It is essential that the Medical Centre is informed of all medication that is prescribed for pupils.

In the UK drugs used for treatment of Attention Deficit are subject to strict regulation and must be dispensed by a member of nursing staff according to national guidelines. Under no circumstances can a pupil keep stores of this type of medication. Further information of the schools medication policy for controlled medication and administration of medication can be found on the website.

Important Procedures for Parents

1. Parents of each new boarding pupil **must** return his or her day/boarding medical consent form and the consent for medication form to the Medical Centre at least two weeks prior to the first day of term. For the avoidance of doubt, the School will be unable to accept a pupil into the School unless we have received the completed medical forms.
2. It is important that the School is informed of any problems with hearing, eyesight, learning difficulties or allergies, and of any other long term medical condition.
3. It is essential to consult the Medical Centre or Housemaster or Housemistress before sending back to School a boy or girl who has been in contact with any infectious disease.

4. Both the School Doctor and the Housemaster or Housemistress should be informed if medicine and/or other treatment begun at home are to be continued at School.
5. Regular visits to the dentist, and if necessary to the optician, should be arranged during School holidays. Appointments for dental or other treatment can be made during term-time only in cases of emergency.

The 24-hour nursing service is provided by the nursing team who are:

Janelle Spratt BSc (Hons Nursing) RGN is the Charge Nurse and has a background in Orthopaedic trauma and Accident & Emergency. Janelle has an interest in Mental Health issues and is qualified as a Turn Around I-I provider for young people, which is based on CBT therapy. Janelle is also interested in Travel Medicine, Sports injuries and has been involved in the Health promotion aspect of the PSE programme.

Sonja McLean RSCN RGN has experience in Paediatrics, ENT, and Infectious Diseases. Sonja is also involved in Matron in-house training and has an interest in the development of Mental Health awareness. Sonja is also the Asthma specialist link nurse.

Lorna Scales RGN RM is experienced in Acute General Surgery, Obstetrics, Maxilla Facial and Accident and Emergency. Lorna has an experience in Minor injuries and counselling.

Nicola Edgcombe RGN PN has a background in Assessment Medicine, Toxicology, Accident and Emergency and Practice Nursing. Nicola has also had family planning and asthma training.

Maeve Wheelhouse RGN has a background in acute surgery, Accident and Emergency and Critical Care with a special interest in Neurological injuries.

The nursing staff welcome direct contact on any health matters and can be contacted directly at the Medical Centre on: 0131 332 2247 or email medicalcentre@fettes.com.

The Fettes College Shop

The Fettes College Shop is managed by the School and sells all school uniform, sportswear and equipment, academic books, stationery, gift items and traditional tuck. Full details of uniform requirements can be found on the shop website: www.shop.fettes.com Orders can be managed by phone: 0131 311 6723 or by email: shop@fettes.com

During term time, the shop is open from 9am to 3pm and on Saturdays from 9.30am to 12 noon. Pupils and parents can purchase items from the shop and charge them to the School bill, the only exceptions being tuck and mobile phone top ups. At the end of each term parents will receive a detailed invoice with the main school bill.

Heads of Departments make all arrangements for ordering books and usually do so through the School bookshop.

The Thrift Shop

Situated within the main Fettes College Shop, the Thrift Shop offers good quality second hand items of uniform and accessories. 50% of the selling price is paid back to the owner of the item and 50% (less VAT where applicable) is retained by the school.

Extra Charges

Fees at Fettes College are set only after careful scrutiny by the Board of Governors that they properly reflect the costs and benefits of an all-round education at the School. The Board seeks, wherever possible, to ensure that the fees cover everything other than elements which are specific to an individual; these are termed 'extras' and fall, broadly speaking, into 3 categories:

- 1) The first category represents **compulsory charges** which are substantially variable depending on the particular student hence the need to classify them as extras; these would include exam entry fees, contributions to curricular trips, House termly charges, text books, music and extra lessons, art copying and equipment and laundry/dry cleaning charges; there would also be a charge raised by the Housemaster or Housemistress in question for any culpable damage. Some notable examples include:

Exam Charges

Charges made by the relevant public examination board are passed on as follows:

GCSE

The majority of exams in the 5th Form involve a flat entry fee; others are module-based and correspondingly charged and some subjects involve more modules than others. Nevertheless, a typical GCSE pupil's exam charge in 2015/16 ranged between £330 and £420 for the full set of exams depending on the specific subjects taken and whether Science was taken as a dual award or individually. As a general rule, flat entry fees are approximately £40 and module charges vary between £7 and £10 and each subject will typically include 3 or 4 modules. Charges are added to the 5th Form Summer Term fee bill.

A-Level

The overall charge made for A-Levels is in the order of £450 to £500 charged on the final Spring Term fee bill.

IB

The cost of registering for the Diploma examinations is approximately £95 which includes the cost of Theory of Knowledge and the Extended Essay. There is then a charge of circa £65 per subject. The total amount that it costs to enter is thus in the order of £500. The exam fees are charged in the bill at the end of the Autumn Term in the U6th Form and are payable in the January of the U6th Form.

Extra Lessons

Music and Piping lessons are typically offered weekly and the charges for 2016/17 per 40-minute lesson are £24.50 and £22.50 respectively.

There is no charge for extra lessons offered in the delivery of our curriculum. There is, however, a charge for additional lessons which are offered over and above the standard curriculum. Examples include children joining Fettes with a language standard significantly ahead of the norm and hence wishing to take separate classes, children with a different first language wishing to prepare separately for an examination in it and pupils simply wishing to maintain regular dialogue in their native tongue. The current charge for this is £225 per term.

Art

The Art Department runs a state of the art very high quality A3 colour printer and scanner and an AI printer. It is acknowledged that a significant part of some pupil's art work may involve extensive use of those resources and it is further agreed that it is largely for the pupil, particularly once they are in the 6th Form, to determine for themselves the extent to which he or

she needs to make use of it, or not, depending upon the direction the pupil's work is taking. With that in mind, Fettes has introduced a termly allowance for art copying/printing in the 4th Form onwards of £25 and any costs incurred above this figure are passed onto parents. In order to provide some context, £25 equates to just over 400 colour A4 prints. Costs are allocated by way of a code specific to a pupil which he or she is required to enter to retrieve prints or make copies.

On entering 4th Form or Lower 6th, every Fettesian Art student is presented with an Art Toolbox, charged at £35, which contains all the tools and equipment needed to allow them to complete work remotely, for example during prep. Sketch books and folders are provided at cost price to students as required throughout their courses, these are charged to School bills on a termly basis; most students will incur costs in the region of £10 annually for these.

Finally, pupils in the Lower 6th are strongly encouraged to participate in a two day Art field trip, this year to Comrie in Perthshire, and a charge of £60 is passed to parents.

Text Books / Stationery

All 3rd Form pupils receive an initial supply of stationery as listed below to help them organise their academic work at the start of the Autumn Term. The cost of this pack will be added to the school account and comprises:

- 10 A4 ring binders
- 2 sets of subject dividers
- 1 ringbinder wallet
- 1 Casio fx83 calculator
- 1 Lever Arch file
- 1 pad of file paper
- 1 metal hole punch

All new 4th Form pupils receive a pack which consists of:

- 6 Lever Arch files
- 1 Unipad 80 pages
- 1 metal hole punch
- 1 ringbinder wallet
- 1 set of 10 part dividers

Last year's prices were £38 for the 3rd form pack and £25 for the 4th Form pack. Thereafter, stationery is available from the School Shop on an account or cash basis as described below.

Text books are issued to pupils at the behest of the teacher and these are charged on the school bill via the school shop. Clearly, any pupil may declare that they already have the book in question, perhaps from a sibling, and so no new book is issued or charge made in those situations.

CCF

CCF is a compulsory activity from the Summer Term of 3rd Form until the end of the 5th Form whereupon it becomes voluntary albeit remains exceptionally popular.

Charges passed on in respect of the CCF are restricted to:

- (i) boots, circa £50;
- (ii) cost of lost kit (please note CCF kit, sourced from the MOD, is inexplicably expensive so special care should be taken not to lose items of equipment - by way of example, a replacement Head dress and Cap badge costs £70); and
- (iii) contributions to the cost of CCF camps (circa £100) and Bisley (circa £200) although these are subsidised by the MOD.

On that basis, the range of costs over a pupil's time with the CCF could vary from £50 to as much as £500 based on full involvement with camps and shooting at Bisley (and assuming an odd lost piece of kit).

- 2) The second category brings with it an **element of choice** and includes Saturday activities & discos, etc., OFA subscriptions and Duke of Edinburgh scheme costs – an element of choice because whilst the activities in question are, strictly speaking optional, parents may feel a degree of compulsion with some of them.

Saturday Activities

Most Saturday activities are covered in the fees so that, with one or two exceptions per term, no Saturday in-school activities will be separately charged.

Duke of Edinburgh (DofE) Charges

There are 3 levels of DofE: Bronze, Silver and Gold

At Fettes, Bronze is a compulsory activity in the 3rd Form and, as such, most associated costs are included within the fees other than the participation pack and a contribution to the activity, a total of £35.

Silver and Gold are optional and would typically be taken in the 4th / 5th Forms and Lower 6th / Upper 6th respectively. Charges are split between the training and assessment expeditions and vary depending upon the nature of the activity selected for the Award. Costs for these events are added to the school bill, typically in two stages, and detailed information is provided to parents in advance of the expeditions. These costs will include travel, specialist activity-dependent kit, accommodation, assessor and coaching fees and any assessment centre costs and will be something in the order of £500 and £750 in total respectively for each of Silver and Gold.

- 3) The final category is **truly optional** and includes taxi charges, shop purchases, both of which can be avoided by requesting a cash-only basis, 'hoodies', medical charges, local entertainment events (cinema, theatre, rugby, etc.), school trips, exam remarks and buying books from visiting speakers/authors to name but a few.

Unless a parent informs the school, the presumption is that pupils will be allowed to use accounts for both the school shop and taxis although parents should be aware that the Shop Manager and Matron will take a keen interest in anything which appears to be excessive expenditure in those areas. Parents who wish may decline the 'account' option for either or both of the shop and taxis and require their children to use cash or cards of their own or take the bus and walk. An email in the first instance to your child's Housemaster or Housemistress will suffice.

Medical Charges

All boarding pupils are registered with an NHS practice and there is no charge for routine medical examinations and treatment. If a child is required to attend a consultant and/or hospital, the assumption is that this will be done under the auspices of the NHS for which there is no charge but parents are given the option to go privately if they have Medical Insurance cover (eg. BUPA) or wish to pay it themselves directly. The school also has one in-house Physiotherapist and one Podiatrist who provide their services for a charge and this charge can be added as an extra to the school bill. Parents would always be contacted beforehand for approval and they are equally at liberty to use a third party specialist, albeit we would not be in a position to add any corresponding charges to the school bill – the parent would need to settle it directly. Other medical charges include vaccinations, either those required by the Health Board or in anticipation of an overseas trip and, again, parents' permission would be sought in these instances, for both medical and financial reasons.

Dental Charges

Dentistry is not something the school typically offers other than in emergency situations and any associated costs are added to the bill, permission having been sought from the parents. We would ask that routine check-ups are planned and carried out wherever possible during the school holidays with your own dentist.

Outdoor Pursuits (other than DofE)

Information concerning all trips and expeditions is provided to parents well in advance and any associated costs are similarly communicated. In 2016/17, it is expected that some day trips will be planned on Sundays and these may include cycling, hill-walking or canoeing and modest charges will be raised against these activities to cover any centre-based or rental costs.

Extra-Curricular Activities

Pupils at Fettes are encouraged to participate in a broad variety of activities. Most activities are offered at no charge but some notable exceptions currently include: Dance and Theatre trips, for which charges are made to cover the cost of providing the activity. Any relevant charges are communicated at the beginning although reliance is to a certain extent placed on the pupil to warn parents if they are considering or have selected a chargeable activity.

Trips

Considerable thought goes into selecting and planning trip options for Pupils at Fettes and parents may feel overwhelmed at times by the sheer breadth of opportunities being presented to them. It is fair to say that trips can be split into 3 broad categories:

- Major (may be Sport, Choir, Pipe Band, etc. but typically involve a fortnight or so during a school holiday);
- Curricular (language exchanges, geography/art field trips, history trips, etc.); and
- Fun/Educational (skiing, etc.)

The cost of these trips can vary widely and plenty of notice is given to parents in the case of each trip. The school also recognises that parents may wish to be selective about which, if any, trips their child embarks on and so a 3 year programme of proposed trips is published towards the end of 2016 and updated annually to allow parents to gauge the most appropriate option for their child.

As a general rule, the school seeks to ensure that extras are only applied to bills if parents are aware of and expecting them. In the case of the first category, these will in the main have been specifically authorised by or at least communicated to parents. With respect to the other 2 categories, the school does and must at times place reliance on the child to inform parents and seek approval for various costs, including some local entertainment trips and in-house parties.

Insurance

The following section describes the insurance cover in place in respect of pupils at Fettes and the various options open to parents. Any queries in respect of insurance cover generally, whether to express interest in a particular option or to obtain details of standard cover arrangements, should be directed to the Bursar.

Pupils' Personal Effects

The School provides limited insurance cover for the personal effects of pupils and, therefore, parents should organise appropriate cover either by an extension to their household/personal effects policy or by taking out a separate policy for pupils' personal effects.

Pupils' Travel Insurance

The School has an annual travel insurance policy with ACE European Group Limited which covers pupils on School trips worldwide and includes a winter sports extension. The School also arranges further extensions to this policy or separate specialist travel insurance should the nature of any School trip, or part thereof, deem it necessary. This should remove the need for parents to take out separate travel insurance for School trips and details of the policy are available on request from the Bursar. This policy does not, however, cover travel to and from School in the normal course unless part of an organised School trip.

Pupils' Personal Accident Scheme

This is arranged through the Scottish Council for Independent Schools (SCIS). Cover is provided for twenty four hours per day, 365 days of the year and provides a scale of benefits for permanent injury resulting from an accident. The policy does not cover associated medical costs. All pupils are automatically covered from the first day of term including the duration of the uninterrupted journey to School and the cover continues until the pupil leaves School. There is no additional cost as the premium is incorporated within the fee structure.

School Fees Protection Scheme

Parents may wish to take out an insurance policy to cover extended absence from School due to sickness or accident. If the cover is in place parents are normally eligible for pro rata refund of fees. This insurance is an optional extra and the premium is additional to the basic fees. One such policy available is arranged through Marsh Brokers Limited, the School's insurance broker, a specialist in this type of insurance.

Private Medical Insurance

The School participates in The BUPA Schools Scheme. This insurance is an optional extra and the premium is additional to the basic fee.

Life Assurance

The school does not provide any insurance cover for parents in the event they are no longer able to afford the fees for any reason, including as a result of death or illness, and in that and indeed all cases, parents who have not already done so are strongly advised to take separate advice and make arrangements where necessary.

Dogs

We ask that Parents and friends do not bring their dogs on campus.

Senior School Routine

The Fettes academic timetable operates on a two week cycle; Week A and Week B.

MONDAY to FRIDAY

Morning

	8.30am	Chapel – Tues/Sat 8.25am
	8.50am – 9.30am	Period 1
	9.35am – 10.15am	Period 2
	10.20am – 11.00am	Period 3
	11.00am – 11.30am	BREAK
	11.30am – 12.10pm	Period 4
	12.15pm – 12.55pm	Period 5
	1.00pm – 1.30pm	Period 6

The Middle School have period 6 on Mondays and Fridays and Sixth Form have period 6 on Tuesdays, Wednesdays and Thursdays.

MONDAY to FRIDAY

Afternoon and Evening

Monday

	2.20pm – 3.00pm	Period 7
	3.05pm – 3.45pm	Period 8
	3.50pm – 4.30pm	Period 9
	4.45pm – 7.05pm	Activities available
	7.20pm – 8.50pm	Prep

Tuesday

	2.30pm – 4.30pm	Games
	4.30pm – 7.00pm	Activities available
	7.20pm – 8.50pm	Prep

Wednesday

	1.55pm	Lunchtime concerts
	2.40pm – 3.20pm	Period 7
	3.25pm – 4.05pm	Period 8
		No period 9 on a Wednesday
	4.15pm – 7.00pm	Activities available
	7.20pm – 8.50pm	Prep

Thursday

	2.30pm – 4.30pm	Games
	4.30pm – 7.00pm	Activities available
	7.20pm – 8.50pm	Prep

Friday

	2.20pm – 3.00pm	Period 7
	3.05pm – 3.45pm	Period 8
	4.45pm – 5.45pm	Academic Priority
	6.00pm – 7.00pm	Activities available
	7.20pm – 8.50pm	Prep

SATURDAY

	8.25am	Congregational Practice
	8.50am – 12.55pm	Periods 1 - 5 for all Forms
	2.00pm	Games

SUNDAY

	10.00am	Chapel if no evening Service
	7.00pm	Chapel

Section 3: Important Policies

Safeguarding Policy

Fettes College is dedicated to ensuring that all pupils and staff live together in a safe environment. Safeguarding is central to all that we do and is integral to the ethos of the school. It is the duty of all members of staff, throughout the Fettes community, to play an active role in promoting the wellbeing of all our pupils. Pupils must feel that they can take any issues and concerns to an adult confident in the knowledge that they will be treated with respect, listened to and the appropriate action taken. To this end all members of staff, both teaching and support, are trained so that they have knowledge of safeguarding and child protection procedures.

Our Safeguarding Policy is set in the framework of Scottish Government's *Getting it Right for Every Child* (GIRFEC), the National Guidance for Child Protection in Scotland (2014) and The Children and Young People (Scotland) Act 2014. The core message of GIRFEC is that everyone has a responsibility to do the right thing for each child and work towards a unified approach, with less bureaucracy and more freedom to respond to children. Children should get the help they need, when they need it, and their welfare is always paramount.

The Chairman of Governors and the Governing Body are responsible for overseeing all aspects of safeguarding in the School. Ms Lindsay Paterson is the Governor responsible for safeguarding in the College.

All members of staff are trained annually in safeguarding and are expected to follow the Safeguarding procedures. These are also reviewed annually and the guidelines on safeguarding are issued to all members of staff. A Code of Conduct for Staff is issued at the start of the academic year and signed by staff.

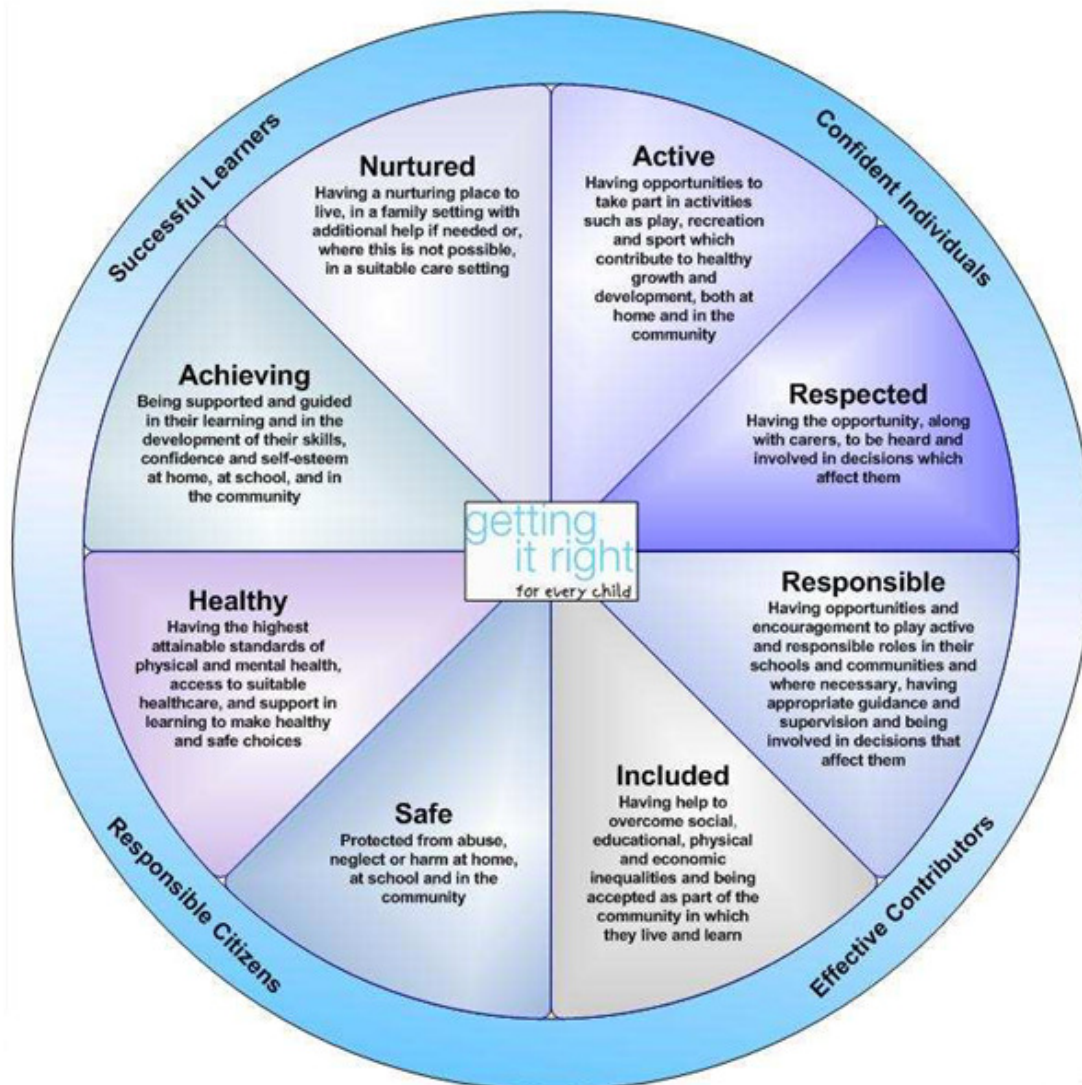
Wellbeing Indicators

GIRFEC concerns the wellbeing of all our pupils and identifies that every child and young person needs to be:

- Safe
- Healthy
- Achieving
- Nurtured
- Active
- Respected and Responsible
- Included

The core message of GIRFEC is that everyone has a responsibility to do the right thing for each child and work towards a unified approach, with less bureaucracy and more freedom to get on and respond to children. Children should get the help they need, when they need it, and their welfare is always paramount. GIRFEC is underpinned by common values and principles which apply across all aspects of working with children and young people.

It is the aim of the School that all our Policies, the Personal Social Education programme and all that we do reflect these values summarised by the wellbeing wheel below:



Five Wellbeing Questions

GIRFEC requires that at all stages of supporting our pupils, teachers are asked to keep the following five questions uppermost in their minds:

1. What is getting in the way of this young person's wellbeing?
2. Do I have all the information I need to help this young person?
3. What can I do *now* to help this young person?
4. What can the school do to help this young person?
5. What additional help, if any, may be needed from others?

Child Protection Policy

Children and young people have the right to protection and care and should feel safe and secure. In a boarding school we have a particular responsibility to work with parents to safeguard and promote the welfare of children and young people and protect them from abuse. Additionally as a result of the Children (Scotland) Act 1995 and The Protection of Vulnerable Groups (Scotland) Act 2007, we have a legal obligation to do so and therefore the School has developed this Policy. Education Scotland and the Care Inspectorate carry out school inspections to ensure children's welfare is safeguarded.

What is abuse?

Abuse can include any of the following: physical injury, emotional abuse, neglect and sexual abuse.

What action will the Staff take if told of abuse?

All Staff are given specific guidelines on what to do and how to react if a pupil chooses to confide in them. Details of these guidelines will be made available to any parent on request. Staff are trained to never give an absolute guarantee of confidentiality. In the event of such a disclosure or if a member of Staff suspects a child may have been abused the matter will be referred to the School's Child Protection Officer. Mr Henry McCowan Hill is the Child Protection Officer in the Senior School and Miss Emma Davies fulfils this role in the Prep School.

What will happen next?

The Child Protection Officer will collate all relevant information, contact relevant members of Staff and make a decision about further action, which would involve referral to the Social Work Department if there is any substantial suspicion of abuse. The Headmaster and Chairman of Governors will be kept informed.

Confidentiality Guidelines

The policy of the School is to work in partnership with parents in order to promote the welfare of children. The School also aims to build up relationships of trust with children. Children and parents should feel able to raise with the School concerns about safety and welfare in the knowledge that these will be dealt with sensitively. Because of the sensitivity of these issues, the School will operate on the presumption that anything imparted in confidence will be treated in confidence. This is subject to three qualifications:

1. Anything imparted in confidence to one member of Staff or person approached as an associate of the School, may be shared with a restricted number of colleagues if that person feels in need of support and guidance from them.
2. If serious concerns are raised about the safety or welfare of a child, the person approached may be obliged, in terms of the School's Child Protection procedures, to pass that information on to the Child Protection Coordinator or Head of Pastoral Care for consideration as to whether it should be shared with the appropriate authorities. In these circumstances, the person approached would not, except in an emergency, breach the confidence without letting the person seeking assistance know that he/she intended doing so.
3. The School must of course pass on information when legally obliged to do so, for example, by a court of law.

Children must feel able to share concerns with a member of Staff. Problems may arise when a child consults a member of Staff about a problem and does not want that information to be shared with parents. Whilst Staff will encourage children to share that information with parents where that is appropriate, there may be circumstances in which any pressure to pass the information on could result in the child keeping the problem to him or herself or not sharing concerns in the future. This is why in these specific circumstances the Head of Pastoral Care may make a decision not to include parents. There is also evidence from young people's sexual health services that confidentiality is the crucial factor in young people accessing services. In Scotland, the 'National Guidance - Under Age Sexual Activity: meeting the needs of children and young people and identifying child protection concerns' (Scottish Government, 2010) provides guidance for setting up protocols for practitioners around assessing needs and risk

when working with young people under 16 who may be at risk of harm through early sexual activity. The guidance while advising practitioners to ask young people to share information with their parents or carers establishes an overriding principle that the confidentiality rights of children and young people should be upheld, unless there is a child protection concern.

The Medical Centre is governed by guidelines on medical confidentiality.

Confidentiality Statement for Pupils

The Staff are here to listen and to help. Talk to someone if you are at all concerned or worried about anything.

They may need to share the information with others if they are concerned about your safety but, if so, they will tell you first.

If you want to speak confidentially about any worries which you may have you can contact the Medical Centre or the Head of Pastoral Care.

If you are unsure about talking to a member of Staff you can phone:

ChildLine 0800 1111

Breathing Space 0800 83 85 87 is an alternative number for teenagers

PSE Firefly pages give you contact details of other agencies that could help.

Counter – Bullying Policy

Rationale

The School Aims state that our students should, *“feel valued, have a sense of personal worth, be thoughtful and considerate of the needs of others”*. The provision of a counter bullying policy alongside School discipline policies and the pastoral care network in Houses is intended to translate this aim into practice.

Aims

The aims of the counter bullying policy are:

- To encourage good family values and help to create a happy, well-ordered and caring community
- To raise awareness among pupils, parents and Staff as to what constitutes bullying behaviour including cyberbullying.
- To communicate to pupils, parents and Staff why bullying is unacceptable, that it will not be tolerated and that victims will be supported
- To ensure that all pupils have knowledge of and access to a support structure within Houses and School so they can share worries and seek help
- To reduce incidents of bullying through implementation of appropriate strategies - preventative and proactive as well as reactive
- To implement strategies for treating bullies and victims which will effect appropriate behaviour changes
- To stimulate awareness and maintain the above aims through the involvement of the whole School community.

What is Bullying?

Bullying can take many forms - physical, verbal or psychological. It may be carried out by individuals or groups and is characterised by repeated behaviour against the victim.

Bullying behaviour may include:

- name-calling, teasing, putting down or threatening;
- ignoring, leaving out or spreading rumours;
- physical assault;
- stealing and damaging belongings;
- making people feel like they are being bullied or fearful of being bullied; and
- targeting someone because of who they are or are perceived to be.

It must be remembered that bullying also involves the use of mobile phones, email or social networking sites on the internet. This is termed cyber bullying and includes areas such as email & internet chat room misuse; mobile threats by text messaging and calls and the misuse of associated technology, i.e. camera and video facilities. Cyberbullying can be defined as the use of Information and Communications Technology, particularly smartphones and the Internet, deliberately to upset someone else. However, it differs in several significant ways from face to face bullying: the invasion of home and personal space; the difficulty in controlling electronically circulated messages; the size of the audience; perceived anonymity; and even the profile of the person doing the bullying and their target. Both the school's Counter Bullying policy and the School's Network User Agreement Policy, specifically bans any form of cyberbullying.

What action to take

The principle underlying this policy is that a pupil who is a victim of bullying or who witnesses bullying should feel free to approach any member of Staff for help. The member of Staff is expected to act in accordance with School policy. All Staff have a vital part to play in making it clear that bullying behaviour will not be tolerated, in being vigilant and proactive if they note what may be developing into a bullying relationship and in being approachable and willing to offer help and support.

The Victim

Pupils who feel that they are being bullied should feel confident about reporting any incident and should have as many ways of reporting it as possible, for example:

- Telling a friend who will pass the information on to an adult
- Telling a Prefect who will pass the information on
- Telling his/her Tutor
- Telling his/her Housemaster or Housemistress
- Making an online report as indicated in the Network Policy
- Telling another member of Staff
- Telling the Medical Centre staff
- Telling the Head of Pastoral Care or Chaplain

Parents - Parents of children who may be being bullied need to know:

- The School procedures for dealing with bullying
- The signs to look out for
- That they should contact the Housemaster/Housemistress and know that the matter will be taken seriously and investigated

Pupils - Pupils need to know:

- The School procedures for dealing with bullying
- The signs to look out for in case one of their friends is being bullied
- That they will be taken seriously
- That any information they give will be dealt with as confidentially as possible

Staff

Members of Staff should follow School procedures when a bullying incident arises (see below).

Staff should also:

- Discuss issues of bullying if they arise in the classroom
- Note and report any significant changes in a pupil's behaviour to House
- Watch for interaction between pupils which may indicate bullying
- Note and report to House any pupils who are consistently left out by others
- Be vigilant in informing House of unexplained absences from classes or activities

Investigating and Managing Incidents of Bullying

Staff to whom the incident is reported or who first discover the incident

- Make the situation safe if necessary
- Refer the incident to the Housemaster/Housemistress
- Be prepared to give a full account of the incident to him/her. It is best to write, sign and date an account of any serious incident as soon as possible after reporting it. Give a copy to the Housemaster or Housemistress and keep a copy for yourself

Housemaster or Housemistress

- Housemaster or Housemistress takes responsibility for investigating the incident
- Bully and bullied may be brought together to try to talk it through
- Clear guidelines for future behaviour are issued to both parties and a code of conduct agreed. Both pupils should know that the situation will be monitored and know of consequences for bully if bullying continues
- Parents of bully and bullied may be informed
- Housemaster or delegate (Tutor, prefect) monitors situation
- Referral to Deputy Head or Headmaster if no improvement is seen. Possible suspension or expulsion in extreme cases

NB: not all incidents will require use of all these steps.

Prevention

- Wherever possible, the emphasis will be on preventative measures rather than simply reacting to incidents of bullying when they occur
- All pupils will take part in PSE sessions on bullying in Prep School and Third Form. PSE Sessions will also occur on cyberbullying
- A member of staff is a CEOP Ambassador to help with the prevention of cyberbullying
- Housemasters and Housemistresses will reinforce the content of PSE sessions within Houses
- All Staff should be vigilant and willing to take appropriate action if they suspect that a pupil is being bullied

Discipline & Misdemeanours Policy

The School's discipline is firm and caring with a strong emphasis on trust, considerate behaviour and courtesy. For the most part Fettesians are decent, generous, law-abiding pupils. More often than not any misbehaviour is checked by a word quietly administered and every effort is made to maintain the generally excellent relationships between pupils and Staff. Fettesians are expected always to show good manners, be courteous, well turned out, punctual and reliable in fulfilling their obligations. Pupils are asked to pursue their own goals with enthusiasm but with respect for others; they are asked to treat others with sympathy, understanding and tolerance; they are asked to respond positively to the demands that community life places upon them.

Academic Misdemeanours

These are largely the responsibility of the individual teacher for whom a number of sanctions is available.

Pupils may be asked to rewrite work of inadequate quality. This work is seen and signed by the Housemaster, Housemistress or Tutor before being returned to the teacher.

Extra work may be set and organised by the subject teacher.

For academic negligence pupils may be given a detention. Wednesday detentions occur at lunchtime on Wednesday and are supervised by the teacher or a member of the SMT. For repeated offences or for serious academic misdemeanours a pupil will be placed in Saturday evening detention which is supervised by a member of Staff.

If a pupil's effort is poor, Tutors will sometimes recommend to the Housemaster or Housemistress that the pupil be placed on a Report Card. This Report Card is presented by the pupil to the member of Staff for each lesson. An effort grade is recorded and any appropriate comment. The card is seen regularly by the pupil's Tutor and Housemaster or Housemistress and they discuss together the effort grades given. These cards help to reinforce the need for better effort and give House staff a clearer idea of current progress. As such it can therefore be used as a boost and provide a useful short term goal.

For serious offences, the Housemasters and Housemistresses will be directly involved. Pupils' performances are discussed at regular Staff Meetings and persistent offenders may have some privileges withdrawn.

Disciplinary Misdemeanours

There are clear guidelines on serious offences.

Drugs

In the case of any involvement with drugs or other illegal or prohibited substances, the pupil will normally be asked to leave the School. Pupils who, by their behaviour or their associations, give cause for suspicion that they might be misusing drugs may be required to take a drugs test. By signing the Final Entry Form (see Part B, paragraph 2) the parent/s give their consent to testing for drugs being carried out in the circumstances set out above. Where the School suspects or confirms the involvement of any pupil in drugs, the pupil's parent/s will be contacted. The use of so called, "Legal Highs" are also prohibited.

Alcohol

The School attempts to maintain a balanced approach to alcohol. It has developed the following policy to ensure the welfare of pupils and compliance with the law.

General

It is against the law for anyone under the age of 18 years of age to buy alcohol.

It is a fundamental School Rule that pupils, whether under or over the age of 18, are forbidden to buy alcohol, and/or consume alcohol outside of the school, and/or to bring alcohol onto the School premises. The only exception to this is for pupils over the age of 18 and strictly in the circumstances set out in the following paragraph.

The School wishes to impart a knowledge of the risks whilst at the same time exposing the senior pupils to responsible drinking in a social and convivial atmosphere. The School allows Sixth Formers moderate, controlled amounts of alcohol (2 units) at School Dances and also if taken with a meal by those over 18 on Saturday evening Leaves. Consumption of spirits is forbidden. The possession and use of fake ID is also not allowed in accordance with the law.

Sanctions

If any pupil breaches the School Rules on alcohol they will be seen by the Deputy Head and will be fined and gated (confined to School grounds) for an appropriate period of time. Parents will also be informed in writing.

Any second offence or a breach of the rules which of itself is considered to be particularly serious, will mean that the pupil is seen directly by the Headmaster.

Senior pupils who purchase alcohol for younger pupils are liable to be punished severely. This punishment is at the discretion of the School.

If a Middle School pupil breaks the rules on alcohol they will not be allowed to attend Saturday night social events for the next calendar year.

If a Sixth Form pupil contravenes the rules they will not be allowed leave on a Saturday night Indulgence for the next four opportunities.

Any pupil considered to be under the influence of alcohol in contravention of this Policy may be asked to undergo an alcohol breath test. Where the alcohol test confirms contravention of this Policy the sanctions will be as set out above according to which part of the School the pupil is in.

Where the pupil refuses a request to undergo an alcohol test in the circumstances set out above, the relevant sanctions mentioned above will be applied.

By signing the Final Entry Form (see Part B, paragraph 2) the parent/s give their consent to

alcohol testing being carried out in the circumstances set out above. Where the School suspects or confirms a breach of the alcohol policy, the pupil's parent/s will be contacted.

Sexual Misconduct

Pupils involved in sexual misconduct will normally be asked to leave the School.

Bullying

The School takes any allegation of bullying very seriously and all cases are investigated thoroughly. In serious cases it is likely that the bully will be internally or externally suspended and a written warning given that in the event of further trouble the bully will be asked to leave the School.

Smoking

Fettes is a non-smoking campus for staff, parents and pupils. Any contravention by a pupil will lead to a fine of £20 (which goes to charity) and a two-week gating (being confined to the grounds). The Housemaster or Housemistress will write to inform parents. For a second offence there will be a £30 fine together with a three-week gating. The pupil will be seen by the Deputy Head who will write to inform parents. If a third offence is committed the pupil will be seen by the Headmaster. We consider smoking in buildings particularly anti-social and unacceptable as it also involves health risks and the threat of causing a lethal fire. In such cases the matter may be referred directly to the Headmaster. E-cigarettes are also not allowed to be used.

Chewing Gum

Chewing gum is forbidden throughout the School. Any pupil breaking this rule is fined £5 (which goes to charity) and may be given chores to do.

Internet Access & Use

At the beginning of each session, pupils are required to read the ICT Acceptable Use Policy. The Policy is included in Section 3 of this Handbook. A breach of the Policy may result in a ban from the ICT Network for a period of time and other disciplinary sanctions.

General

Breaches of the School Rules and Policies may result in the pupil being referred to the Housemaster or Housemistress or the Deputy Head with possible consequent loss of privileges. Serious issues will be brought to the attention of the Headmaster.

Persistent breaching of the Rules is likely to result in loss of privileges and gating. The Housemaster or Housemistress may also find jobs for the pupil to do.

If a pupil, who is under 16, is seen by the Headmaster or Deputy Head on an issue which could lead to serious action being taken, a member of the Child Protection team will be present.

Major breaches of School discipline may result in internal suspension, external suspension or the pupil being asked to leave the School. Internal suspension is as serious a punishment as external suspension. It involves the pupil staying in school but losing their free time which is used for extra study or community service.

Dress Regulations

We require members of the School to be well turned out and to give a good impression. The School Uniform Policy is to be adhered to. We expect pupils coming to classes or going on trips to be in uniform that is tidy, with clean shoes, ties properly tied, hair brushed, and with kilts and jerseys properly worn. The School Uniform Policy is included at the end of this handbook.

Dress regulations for ordinary activities and for games are published in House Handbooks. Casual clothes may be worn at specified times. These must be clean, tidy, decent and named and must meet with the complete approval of Housemasters/Housemistresses. Extremes of fashion are not permitted. Parents are provided with a Clothing List and will be informed of any modifications. The Clothing List should be strictly observed. All articles of clothing must be clearly named and sent back to School in good repair. Extra name tapes should be sent to the House Matron for articles purchased during term time.

ICT Acceptable Use Policy

Fettes College computing equipment and the Internet may only be used for legal activity consistent with the aims, objectives and rules of the School. By logging onto the Fettes Network or attaching any device to it, you automatically agree to accept the conditions of this Policy. Access is a privilege, not a right.

Violations of this policy will result in loss of access for a period to be determined taking account of the seriousness of the breach. This does not exclude the taking of other disciplinary action.

Fettes College reserves the right to examine or delete any files that may be held on its computer systems or those of network users and to monitor use of email use and the Internet.

Safety and monitoring

The School's web filtering software seeks to prevent the introduction of computer viruses. It is essential that current anti-virus software is installed on all pupil laptops and mobile devices.

The School has a duty of care to safeguard pupils from inappropriate or undesirable internet sites. New legislation specifically refers to the protection from terrorist or extremist material and the School's firewall systems are configured to screen for such content and are reviewed regularly.

However, no filtering system is perfect and pupils should be vigilant in avoiding illegal, inappropriate or undesirable websites. Any pupil coming across such material should follow the steps outlined below:

- Do not respond
- Take a screenshot
- Pass it on to a member of staff

There are additional channels for reporting feeling uncomfortable in an online situation and pupils are made aware of this through PSE.

Systems also exist to audit and monitor individuals in their use of the School's network and in their communication across the Internet. Network administrators may review files and communications to maintain system integrity and users should not expect that network use will be private.

Guidelines for Pupils

A guide to online behaviour and safety is available in House and the School Prefects have written their own statements for pupils:

- 1. We all need to be responsible online.**
- 2. We must consider the long-term effects of what we post online.**
- 3. You are responsible and accountable for all your actions online whether you are anonymous or not.**
- 4. We represent Fettes and material posted could be seen by wider audiences.**

Personal details

- You are responsible for the security of your account and care must be taken to log off correctly
- Never divulge your system logon password to anyone.
- Access to the Internet and email must only be made via the authorized account and password.
- If you feel your details may have been compromised please inform ICT as soon as possible.
- Do not post any information that contains personal details such as your date of birth, address or phone number.
- It is a serious violation of School Rules to
 - use the password of another pupil or member of staff
 - attempt or attempt to access others' folders, work or files
- Ensure that your use of devices does not render you liable to the accusation of cyber-bullying

Electronic Communications

- Email and other electronic methods of communication must be used with caution and a code of discipline should be observed at all times.
- Never respond to nasty or rude messages but report them immediately to a member of staff.
- Fettes email aliases or address lists must not be divulged to people outside the School.
- Do not indulge in "careless chatter" about others.
- School email
 - Do check your school email daily for messages.
 - Do not use email during lessons or prep for purposes other than teaching and learning.
 - Manage your mailbox by avoiding sending large attachments and deleting old messages.
 - The language and content of emails should be polite and responsible.
 - Be aware that the school can monitor email at any time.

Unacceptable Computer Use

The following activities, whilst not an exhaustive list, are unacceptable and forbidden:

Use of Computer systems

- Any action that threatens the integrity of Fettes College ICT systems. This includes the use of illegal executable files that are liable to corrupt the computer systems.
- The deliberate unauthorised access to facilities, services, data or resources within the Fettes College networks or any other network or service accessible via the internet.

- Attempting to circumvent the School's network access controls.
- Installing software or setting up a computer to evade network mail and web filters.
- Using the computer systems in such a way that denies service to other users – for example by overloading network connections by sharing or downloading large video files or games.
- Wasting the efforts of staff involved in the support of Fettes College computer systems.
- Interfering with wireless base stations or other hardware equipment.

Offensive material/behaviour

- Access to or creation of, transmission or publication of offensive material.
- Electronic bullying in any form including harassing, insulting or attacking others, via blogs, use of images, web postings, email, texting or any other electronic means.
- Any use of the network that would bring the name of Fettes College into disrepute.

Non-academic uses of the network

- Gaming or the use of social networking sites during lessons/prep. Access to a list of accepted sites is permitted during designated times. The list is reviewed each term. Any activity on these sites must comply with this Policy.
- Creation of Staff or Student websites or blogs without consent

Copyright/plagiarism

- Copyright breach or plagiarism of any type.
- Using the network for commercial purposes, financial gain, or fraud.

School Uniform Policy

We like all Fettesians to look neat and tidy at all times hence the list of Uniform below. This also contains information on what jewellery, make-up or other accessories are and are not allowed.

Girls

Blazer – The blazer is worn by all year groups (in 2016-17 the Blazer is voluntary for Upper Sixth). The House badge is worn on the lapel.

Kilts- Fettes tartan kilt is worn by all year groups. Kilts must fit neatly at the waist and be knee length.

Jumper – the school dark navy jumper is optional to wear with the blazer.

Blouses - Girls should wear white School blouses with a rever collar

Tights and Shoes - Girls may wear black opaque tights. Shoes should be sturdy low heeled, polishable black leather. (Flimsy shoes, which give no support or shoes with high or kitten heels should not be worn.)

Coat - Girls require a smart, plain, dark coloured coat.

Hair - Hair colour should appear natural. Hair that is shoulder length or longer should be tied back off the face and shoulders. A hairband is not adequate. Hair clips and bands should be simple and unobtrusive.

Jewellery and Makeup - Girls may wear the following: One simple pair of plain gold, silver or pearl studs. Earrings should be worn in the lobe of the ear. A plain gold or silver necklace. No chokers, 'chunky' or coloured necklaces are allowed. A plain gold or silver bracelet. One simple gold or silver ring. No jewellery may be worn during games. Jewellery that does not comply with the rules will be confiscated and will not be returned until the end of the term. When wearing casual clothes girls may wear such jewellery as is approved by the Housemistress. Only clear nail varnish may be worn with School uniform. If makeup is noticeable it is unacceptable.

Girls – Formal Wear

In the Sixth Form Chapel wear should be smart business wear: a formal suit, trouser suit, dress or dress and jacket. The skirt must be knee length or longer and shoes should be of a suitable height. In the Middle School girls wear their normal school uniform.

Boys

Blazers - All year groups wear the Fettes Blazer. Blazers must be in a good state of repair with a full complement of buttons, clean, and fit well.

Shirts - Boys in the Third, Fourth and Fifth Forms wear white shirts. Shirts with button down collars are not to be worn. As an alternative Sixth Form boys may wear a business shirt. Bold patterns and loud colours are not allowed.

Pullover - The School dark navy v-neck jumper should be worn.

Trousers - Charcoal grey or black trousers of traditional style and cut are worn with the blazer. A black belt should be worn to ensure that trousers remain above the hips. Excessively narrow or baggy trousers are not permitted, likewise trousers made of denim or chino type material.

Shoes and Socks - Plain socks of a dark colour (black or dark grey) are worn. Shoes must be of traditional design, black, lace up, without buckles or similar metal accoutrements. They must be in a good state of repair, clean and polished. Waxy or suede leather shoes are not allowed.

Coats - Boys require a plain, smart dark coloured coat to wear over their uniform.

Ties - Monday to Saturday – House ties are worn. Alternatively sports colours, School Prefect, College Colours, 1st XV/1st XI, Pipe Band and Chapel Choir ties may be worn by boys who are so entitled. School ties are only worn on formal occasions.

Hair - Boys must keep their hair neat and in a style approved by their Housemaster. Hair colour should appear natural.

The Housemaster's decision on the suitability of any item of clothing is final. If there is any doubt, he should be consulted before a purchase is made.

Boys - Formal Wear

On Sundays for Chapel and on certain other occasions a kilt (Fettes or family tartan) and tweed day jacket replaces the blazer and trousers. As an alternative for Sixth Form pupils a formal dark grey or navy suit (single [with a maximum of three buttons] or double breasted) may be worn. School ties (chocolate and magenta stripes) are worn. Alternatively sports colours, School Prefect, College Colours, 1st XV/1st XI, Pipe Band and Chapel Choir ties may be worn by boys who are so entitled. Ties awarded for participation in school tours and representative sport beyond school level may also be worn.

Section 4: Appendix

Glossary of Fettesian Terms

The following is a list of some of the language to be heard in the school. It is not an exhaustive list but may be helpful.

Area - place in boys' Houses where meetings are held, name for roll call - approx. at 8.10am and 5.15pm

Arran - boys' wing of the Prep School

Bedlots - Sequence of bed times in Houses

Bedlocks - same as Bedlots

Belows - House rugby, hockey and lacrosse competitions

Bigsidie - first and second school teams for all major sports and place where the Rugby 1st XV play

Callover - old name for Area/roll-call

Callover Hall - main entrance to College where Reception is found

Congregational Practice - Saturday singing practice for all pupils in Senior Houses

Cultural Leave - permission to undertake a cultural visit in Edinburgh given to Sixth form

Easties - boys lavatories on ground floor of College

Gating - confining a pupil to the School grounds as a disciplinary measure

Godfather/Godmother - senior pupil who advises and looks out for a new member of the House can also be called a mentor

Green Walk - wooded walkway between Houses and College

Guest Night - social function for staff and friends

House Check - same as Callover

Indulgence Leave - permission for Sixth Formers to visit Edinburgh on Saturday evening

Iona - girls' wing of the Prep School

Invig - invigilation or private study period usually for the Sixth Form

Jordan - small stream in front of Arniston and Prep School House

Kish - argot used to warn of presence of Member of staff

Leave - usually being taken out by parents for tea or the evening

Littlestone - Rugby 3rd and 4th XV

Littleton - Cricket 3rd and 4th XI

Mentor - Older pupil who looks after a younger people in the same House

Middle School - 3rd, 4th and 5th Forms

Miniside - Rugby 5th and 6th XV

OF - Old Fettesian - former pupil of the School

Off-Changing - assessed by Medical Centre or House Matron as unfit for games

Old Library - on first floor of College above Callover Hall

Orders - common name for Academic Report, occurs every half term

Piling - clearing cutlery, crockery etc. after meals, done on House rota

Pro - Prefect - 5th Former shadowing the Lower Sixth House Prefects

Puntabout - a stretch of grass allocated to each House

Queen's Lawn - large area of grass closest to College

Spirals - narrow helical staircase going up to Staff Corridor and then College Houses

The McMurray - water-based hockey pitch named after our previous Chairman of Governors

The Sutcliffe - our multi-purpose all-weather pitch

Turf - Cricket 1st and 2nd XI

Upper - Large room used for Staff meetings, Invigilation, Lectures etc.

Vive-La - song sung by Head Boy and Head Girl on Founder's Day

Youngs - Playing Fields to the North by Ferry Road, named after OF Donor